EXHIBIT 2

1. Mark to market calc for ALPA

Page 1 of 1

METHODOLOGY TO APPORTION REQUIRED SAVINGS BETWEEN WORK GROUPS

	Pilots	FA's	Dispatchers	Salaried	Hourly
Step 1. Pinnacle contract provision mark-to-market					
<u>Wages</u> Pinnacle base wage-related costs per year % wage-related costs are above (below) DCI average (in 2013) Value of cost disadvantage (advantage) vs. DCI average	\$153,208,398 6.0% \$9,192,504	\$29,587,653 (0.5%) (\$147,938)	\$2,416,811 (2.2%) - (\$54,098) -	\$34,739,163	\$32,839,991 (1.2%) (\$394,080)
<u>Work rules</u> Value of work rule disadvantage (advantage) vs. DCl carriers	\$6,640,657	\$233,241			
Component of total 'ask' from mark-to-market	\$15,833,161	\$85,303	(\$54,098)	\$0	(\$394,080)
Step 2. Equitable distribution of additional savings according to relative size of cost base					
Total additional ask required after mark-to-market*	\$17,356,721	\$3,497,502	\$285,437	\$4,369,376	\$4,898,098
Pinnacle cost base (all-in) per year	\$181,385,538	\$38,328,539	\$3,182,979	\$42,075,696	\$39,552,303
Additional ask as % of cost base	9.6	9.1%	%0.6	10.4%	12.4%
Total ask excluding recent concessions	\$33,189,883	\$3,582,805	\$231,339	\$2,769,376	\$2,804,018
% of total ask	78.0%	8.4%	0.5%	6.5%	9.9%

^{*} Includes recent concessions for Salaried and Hourly